A Scottish clan is a kinship group among the Scottish people. Clans give a sense of shared identity and descent to members.

For me, an absolute highlight of the 2013 year was to be part of the audience at the Virginia International Tattoo in Norfolk, United States. This annual event is the largest military Tattoo held in the States and with performers from around the world it is a spectacular visual and musical concert. The sounds, colours and formations of over 900 military bands, bagpipers, drill teams, dancers, choirs and orchestras filled the vast space of the Scope Arena and thrilled audiences of around 10,000 people across three days.

Our Pipe Band represents our Scottish heritage and I have no doubt that the sounds of drums and bagpipes will always evoke memories of schooldays and a shared identity for members of the Presbyterian Ladies’ College clan, or community.

PLC has taken the Scottish strong tradition of clans and their historical purpose of protection and nurturance and expanded it. Over the years the PLC ‘clan’ has become more inclusive, global and attentive to the diverse range of individual talents, needs and abilities. The challenge of supporting each and every student to discover their uniqueness, have the courage to live by their convictions and realize their potential requires regular review and assessment of the educational opportunities we provide at PLC.

With this in mind the 2013 year saw the School Council and Senior Leadership team engage in reviewing, documenting and finalising the current Strategic Plan as well as Development Plan for the campus. The documents are now available on the newly constructed website that was launched in December.

Other initiatives for the 2013 School year included the move to on-line reporting and assessment processes for Years 6-10 students to allow students and parents to access feedback on their teaching and learning anywhere, anytime. The Junior School trialed an iPad programme that has now been extended to include all students from Years 1-4 in the 2014 school year. The Junior School environment has been enhanced with the construction of a Sports Terrace for netball and tennis courts with an underground carpark. Our Junior School playgrounds have been landscaped to offer more natural play materials and creative play environment. It has been another busy but productive year.

Beth Blackwood
Principal
COUNCIL

Responsible for the governance and strategic direction of the College, Council reports to the Uniting Church in Western Australia. All members are volunteers who offer significant professional skills and experience in areas such as education, law, finance, planning and business.

During 2013, Council reviewed the School’s Strategic Purpose, existing strategies and initiatives as well as the capital requirements to accommodate and educate current and future generations. The discussions resulted in a PLC Strategic Plan and a Strategic Plan 2013-2016 as well as a Facilities Development Plan.

The Strategic Plan focuses on four pillars: Students, Staff, Community and External Partnerships, and Resources and Infrastructure. A full list of the strategies and initiatives is available on the PLC website.

The Development Plan reviews the capital requirements, development options and priorities for the Peppermint Grove campus and beyond. In 2013, Council committed to the Junior School Play Terrace with underground carpark development.

Redevelopment of the Senior School has been determined to be the next major capital development on the campus. The redeveloped facilities will provide effective teaching and learning areas for independent, small group and lecture-style learning while also providing for flexibility in the rapidly changing pedagogical environment in which we operate. The plans include some remodelling of the Quad that respects this area of the campus as a unique and treasured gathering point for generations of current and past students. Stage 1 of this project commenced at the end of the 2013 school year with an extension of the current Library and Learning Enrichment Centre.

Since the inception of the Memorandum of Understanding between PLC and Scotch College, there have been a number of successful joint initiatives and projects. In 2013, WACE and Diploma students were offered increased subject choices through cross-campus opportunities. This joint initiative is designed to give greater choice to Year 11 and 12 students through the sharing of teachers, facilities and resources.

PLC’s Constitution was reviewed by Council to ensure consistency with the Uniting Church ethos and National Education Charter (2002) and to meet all contemporary registration, compliance and legal requirements. We acknowledge the preceding work of the Hon Justice John McKechnie and Moderators of the Uniting Church for their collaborative approach together.
with the working party in finalising the review. The result is a contemporary and relevant Constitution that was adopted by the Uniting Church Synod in September this year.

Three Council members are concluding their service on PLC Council after nine, eight and nine years respectively. They are all strong and independent females who are leaders in our community and exemplars that we hope our students will aspire to.

Ms Robyn Ahern is an experienced Director who has also served for the last 13 years on the PLC Foundation Board, the last six as Chair. Ms Ahern has assisted on numerous committees of PLC Council including the Finance Committee for eight-and-a-half years and the Strategy Committee for four years. Her dedication to providing opportunities for talented young women to attend PLC through our Scholarship programme will continue through the PLC Foundation.

Prof Karen Simmer has served for five years on the Education Committee. As an experienced academic, Professor Simmer is a strong advocate for providing opportunities for academically talented students to achieve their potential. The Academic Talent Plan in the PLC Strategic Plan initiative is designed to review these opportunities.

Mrs Gillian Swan is an experienced educator who has served on many Uniting Church and School Boards. Her educational expertise has been highly valued on Council and sub-committees and Mrs Swan chaired the Constitution Review Working Party.

During the year, we bid farewell to Mr Alan Atchison who had served almost two years as an independent member of the Finance Committee and a further two years on Council including one as Chair of the Finance Committee. We are grateful for Mr Atchison’s financial guidance during his term.

We are also extremely thankful to former Council member Mr Martin Kirkness who agreed to return to Council and as Chair of the Finance Committee for the last half of 2013. We extend our thanks for his financial expertise, guidance on the Risk Management review and for his continued support of PLC.

During the year, we welcomed Mr Phil Mirams, CFO of AHG Holdings, to the Finance Committee as an independent member.

After serving as an independent member of the Finance Committee for the past two years, Mr Morgan Ball, Managing Director of BC Iron Ltd, accepted an invitation to join Council in November and will Chair the Finance Committee from 2014.

Mr Andrew McKenzie, Executive Chairman of Euroz Limited and Euroz Securities Limited, will also join Council and the Finance Committee in 2014. Mr McKenzie has been a member of the PLC Foundation since 2011.
2013 COUNCIL MEMBERS

REV RON LARKIN
Moderator of the Uniting Church in Australia (WA)

PROF TRACEY HORTON
Chair of Council/university/business

MRS KATRINA BURTON
Deputy Chair/past student/current parent/law

MS ROBYN AHERN
Current parent/business

MR ALAN ATCHISON
Current parent/finance (to October)

MR MORGAN BALL
Current parent/finance (from November)

MRS KATHY BONUS
Past student/past parent/planning

MR MARTIN KIRKNESS
Current parent/finance/business (May to November)

MR STUART LOVE
Business/strategy

MRS JENNY PLAYFORD
Current parent/business

PROF KAREN SIMMER
Past parent/university/medicine

MRS GILLIAN SWAN
Uniting Church/educator

MR TONY TAYLOR
Current parent/finance/recruitment

PLC also thanks the following people who have provided their time, knowledge and experience to Council Sub Committees during the year:

Mr Morgan Ball
(Finance)

Mrs Hazel Day
(Master Plan & Infrastructure)

Mr Ned Franetovich
(Master Plan & Infrastructure)

Mr Philip Idle
(Master Plan & Infrastructure)

Mr Jamie Lutz
(Chair, Audit)

Mr Phil Mirams
(Finance)
**COLLEGE LEADERSHIP TEAM**

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<td>Director of Information Systems and Services</td>
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STAFF FAREWELLS

PLC farewelled two long-serving staff members in 2013 - Ailsa Miller and Pauline O’Hara

Their longstanding contribution, dedication and loyalty to PLC has been appreciated.

AILSA MILLER

Ailsa was employed 33 years ago as PLC’s first bagpipes teacher after a very enthusiastic student (Joanne Lapsley) persuaded the then Head of Music that she would like to learn. That year, for the first time, there was a piper performing at Speech Night. The following year, there were two pipers and the year after that a Pipe Band graced the stage. And so a PLC tradition was born – with Ailsa guiding PLC’s pipers ever since.

The fact that the PLC Pipe Band has had significant success and recognition, both locally and on interstate and overseas tours, is also testament to the fact that its pipers have been in very good hands.

We thank Ailsa for her many years of faithful service and for helping create a significant and wonderful music tradition at PLC. We wish her all the best in her retirement.

PAULINE O’HARA

Pauline has retired after 34 years teaching History and Humanities at PLC. Pauline came to PLC after completing her university studies in 1978 and has been a loyal staff member ever since. Over the years she has earned respect as a dedicated teacher who imbued her students with an appreciation of History and the Humanities and the importance of conscientious effort and persistence.

She has taken on many roles during her time at PLC, teaching Political and Legal Studies when required, being Acting Registrar, Co-ordinator for Studies in Society and Environment in the Middle School and Baird House Adviser, as well as coordinating various service appeals. Pauline has been the School’s custodian of the Vyner Brooke Memorial at Point Walter and has organised Remembrance Day Services at the Memorial and at School each year.

Students and colleagues alike will miss Pauline as an elegant, personable, dedicated and professional member of staff.
2013 RESULTS SNAPSHOT

In 2013, 100% of Year 12 PLC students achieved secondary graduation through the Western Australian Certificate of Education (WACE) and 100% of International Baccalaureate (IB) Diploma students were awarded the Diploma.

IN WACE EXAMINATIONS:
- 7% of PLC students achieved an Australian Tertiary Admission Rank (ATAR) of 99.00 or above – top 1% of candidates in the State
- 36% had an ATAR above 95.00 – the top 5% in the State
- 56% had an ATAR above 90.00 – the top 10% in the State

GENERAL EXHIBITION
Sarah Savliwala

COURSE EXHIBITIONS
Felicity Eustance (Applied Information Technology)
Sarah Savliwala (Japanese)

CERTIFICATES OF DISTINCTION
Alma Jovanovic (Accounting & Finance)
Felicity Eustance (Applied Information Technology)
Emma Krantz (Applied Information Technology)

CERTIFICATES OF COMMENDATION
Eliza Burton
Talia Clohessy
Tyla Cranswick
Siobhan Deacon
Allegra Di Francesco
Felicity Eustance
Kendall Foulds
Alma Jovanovic
Madeleine Lofthouse
Alexandra Malone
Kate Mannolini
Sarah Savliwala

Isabelle Masters (English)
Sarah Savliwala (Human Biological Science)
Sarah Savliwala (Japanese)
Eliza Burton (Literature)
Eliza Burton (Modern History)
Felicity Gallagher (Physical Education Studies)
Felicity Eustance (Visual Arts)
ACADEMIC ACHIEVEMENT

Our outstanding academic achievements across national and state competitions for 2013 include:

The Alliance Francaise examinations: PLC had more students placed in the top 10 than any other school in WA. In the Year 10 section, Claire Breidahl won first place and Katarina Welborn was placed second in the State for background speakers. Abbey Mardon was runner-up in Year 11 and Chloe Stimbre won top placing for background speakers in Year 12.

In Science, the following girls achieved High Distinctions in the International Competitions and Assessments for Schools (ICAS) Science, which places them in the top 1% nationally: Natalie Everett, Letitia Martin and Ping Yap (Year 7), Katherine Curtis (Year 8), Tabitha Malet (Year 9) and Claire Breidahl (Year 10).

In ICAS Mathematics competition, Sophie Lim (Year 5) and Ping Yap (Year 7) were named Medal Winners, receiving the top score in their year levels. Nisha Whittome (Year 5), Helen Tao (Year 9) and Claire Breidahl (Year 10) were awarded High Distinctions for being among the top 1% of participants in their Year group.

Lucy Jarrett (Year 6) received the Prudence Award for having the most consecutive correct answers in the Australian Mathematics Competition. Lucy was also awarded a High Distinction for being among the top 2% of students in WA, along with Emily Bradley (Year 8) and Nicola Armstrong (Year 9).

In the Ipswich Poetry Prize, PLC students claimed the top three prizes in the...
16 to 17 year-old group. First prize went to Christine Collier (Year 11), second was Siobhan Deacon (Year 12) and Serena Green (Year 11) was third. Eliza Burton (Year 12) also won a special Encouragement Award for all poems from ages five to 17. Eva Marsh (Year 7) came third in her division. Additionally, Eliza Burton won second prize for Year 11-12 Prose in The West Australian Young Writers’ Contest and Samantha Brenz-Verca (Year 12) won third prize for Year 11-12 Poetry. Ruby Bell (Pre-Primary) was the youngest finalist in the Pre-Primary to Year 2 Prose category.

The Year 11 team of Emily Cooke, Annique Cockerill, Lena Hindenberg, Abbey Wackett, Kathryn Froend and Ellen Frodsham won the WA Upper School category of the Write-a-Book-in-a-Day competition. They had 12 hours to write and illustrate a book, which was then donated to Princess Margaret Hospital.

In the Australian Chemistry Quiz, High Distinctions (top 10% in the State) were achieved by Year 9 students Isobel Cole, Tabitha Malet, Claire May and Clea Sanders, Year 10s Morgan Bowen, Claire Breidahl, Amelia Murray, Jaimi Quinlivan and Amy Reick and Year 12s Alexandra Malone, Kate Mannolini and Sarah Savliwala.

Penelope Hollingdale (Year 10) achieved a High Distinction in the Australian History Competition.

Alisha Maclean (Year 12) achieved a place in the WA Debating Team that contested the 2013 national finals.
National Assessment Program Literacy and Numeracy (NAPLAN) testing for 2013

See below the percentage of our girls achieving in one of three bands nationally (top 20%, middle 60%, or lower 20%) for each area.

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PERFORMING AND VISUAL ARTS

A range of colourful and creative cultural events were staged this year, showcasing the incredible artistic talents of our students.

These included the Middle School musical How to Eat Like a Child, the Year 11 curriculum production Secret Bridesmaids’ Business, the Year 12 WACE Drama performance Stories from Suburban Road, the Year 12 IB Diploma Theatre performance Sure Thing and Spectrum dance showcase. Year 10 student Olivia DeJonge was selected for the lead role in the latest Hollywood movie by Sixth Sense director M Night Shyamalan.

The artistic talents of our Visual Arts students were displayed in the Senior School Art Exhibition Part of Me and Middle School Art Exhibition Diversity. An artwork by Year 12 Visual Arts student Felicity Eustance was also selected to be part of the prestigious Year 12 Perspectives 2013 Exhibition at the Art Gallery of Western Australia.

Concerts from the Music Department included Symphony by the Lake with the Perth Symphony Orchestra, the annual Proms Concert at the Quarry Amphitheatre, Solo and Chamber Music Concert, Junior School Winter Concert, Vocal Recital Evening, Piano Recitals, Children’s Sing Festival, Scotch Senior Music Concert, WA Schools’ Orchestra Festival, WA Schools’ Jazz Festival, WA Schools’ Band Festival, Scotch College Senior Spring Concert, Senior Music Showcase, Duet Piano Recital, PLC Spring Concert, Middle School Vocal Recital and AMEB Piano Recital.

PLC hosted renowned Australian composer Paul Jarman as a composer in residence in March. Paul composed a choral piece for the Junior School and ran composition sessions with music classes in the Middle and Senior Schools. A Piano Master Class was also held with Stefan Cassomenos for top piano students.

Music students had the opportunity to join a Music Tour in Melbourne and members of the Pipe Band were invited to take part in the Virginia International Tattoo in the United States, where they performed with some of the world’s premier pipe bands, including the Scots Guards.
PLC made history at this year’s Head of the River rowing regatta by taking out the trifecta – winning the 1st VIII race, the Head of the River regatta and the Perpetual Trophy for Schoolgirl Premiers for the 2013 season. This is the first time any school has won all three rowing titles in the one season.

This success was backed up by strong results and improved competitiveness in other IGSSA sports, including first place in water polo, second in volleyball and third in swimming, tennis, basketball, hockey and soccer. PLC finished second overall in the IGSSA rankings.

A PLC Sport Strategic Plan was launched this year (available on the website). The year 2013 saw a focus on Junior School sport, which included an extension of the co-curricular programme and introduction of Inter-House Cross-Country. Year 5 and 6 teams competed in the Primary School State Cross Country competition for the first time, with Year 6 winning the overall girls’ team schools event and Year 5 coming second. The Junior School has also introduced Champion and Runner-Up prizes in Inter-House Athletics, Swimming and Cross-country in line with the Middle and Senior Schools.

The Sporting Excellence Programme continues to support our elite sportswomen, offering mentoring and assistance in co-ordinating training, competition and travel commitments, balancing training and homework requirements and developing effective time-management skills. Students in the programme include national pole-vaulting champion Nina Kennedy (Year 11), state fencing champion Alanah Maclaurin (Year 11) and state swimmer Hadley Lindsay (Year 10).

Upgrades to the Sport and Recreation Terrace behind the Junior School are set for completion by the start of the 2014 school year. The new area replaces tennis courts and a playground with six new multi-use courts for tennis, netball and basketball, a nature-inspired play area and underground carpark.
PLC ANNUAL REVIEW 2013

CONNECTING THE COMMUNITY

PLC is very fortunate to have an enthusiastic and committed band of volunteer helpers who contribute generously to PLC in so many ways, from organising social events to fundraising for the School.

PLC Auxiliary welcomed Jane Clarke as President this year. She has capably led a motivated group of parents in ‘friendraising’ for the School. Social and fundraising events organised by the Auxiliary included the much anticipated Open Garden Day, Outdoor Cinema Evening, City-Country Lunch, Junior School Quiz Night, tennis mornings and guest speakers. Funds raised by the Auxiliary have contributed to funding Junior School play equipment, dance costumes, wireless headsets for drama productions and Boarding House upgrades to common areas.

The Parents’ Committee’s fundraising role has focused on providing student scholarships, professional development grants, Speech Night awards for endeavour, the Year 12 Valedictory dinner, sponsorship for Year 12 leadership, parent badges, Support Your Daughter evenings and the annual Sundowner. In addition, funds have been allocated for additional resources such as shelving in the Junior School Library and, following a request from a student, funding for Carly Ryan Foundation founder Sonya Ryan to visit and present to students on cyber safety.

The Old Collegians’ Association has maintained connections to past students through events such as the annual OCA Art Exhibition, the Movie Evening and networking drinks. It also held a morning tea to welcome the Prefect Leadership of 2014 as well as a Welcome Lunch earlier in the year for past students returning as parents of new students. Once again, the OCA awarded three bursaries to current students who contribute positively to the School community.

In addition, PLC continues to hold reunions for alumni locally, interstate and overseas, including Melbourne and New York this year. The School also offers opportunities for alumni to remain involved and assist students through initiatives such as Grandparents’ and Special Friends’ Day, the PYP mentoring programme and Academic Guest Speaker presentations. Ninety-five past students attended the Easter Service and 120 alumni who had left PLC more than 50 years ago joined the Principal for lunch following the Founders’ Day service. This year, an inaugural PLC-Scotch Business Breakfast was held. The success of this event has ensured more will be held in future.
COMMUNITY AND SERVICE LEARNING

Community and service learning is integral to PLC’s philosophy of engaging ‘head, heart and hands’ in its educational experience. All students have the opportunity to serve others through a variety of programmes both at School, locally and in global communities. Such is the commitment to serving others that in 2013, students, staff and the PLC community raised over $102,000 for community projects.

The School supports UnitingCare West through its annual appeals each term, including book donations, blankets in winter, comfort packs for women fleeing domestic violence, and Operation Santa, providing vital food and gift donations to those less fortunate during the festive season.

Service Learning and co-curricular projects run throughout the year work with community partners such as the Mosman Park School for Deaf, Mosman Park Primary, Amana Living, Good Samaritan Industries, Sportslink and Earth Carers. Senior students also volunteer as mentors to younger students and help with before school programmes.

House Tutor Groups continue to run fundraising events to raise awareness for many community organisations, alongside student-run events such as Make a Difference (MAD) Week, Relay for Life, 40-Hour Famine, Book in a Day, Pancake Day, Plastic Free July, Reconciliation Week, NAIDOC Week and Climb for a Smile. Student ambassadors also attended conferences, workshops and training run by the Salvation Army, World Vision, Uniting Church and other organisations.
Our boarding students regularly take part in the Salvation Army Door Knock Appeal, Cancer Council Relay for Life and volunteer as Red Cross ambassadors and for Conservation Volunteers Australia and Keep Australia Beautiful.

Parents have the opportunity to join their daughters in the Middle and Senior Schools to work on Family Service Projects outside school hours. Year 7 families spend time with seniors at Amana Living; Year 8s collect and deliver bread for Fremantle PCYC Indigenous Youth; Year 9s work with Royal Perth Hospital and West Perth Rotary to package medical supplies and equipment to send to developing countries; Year 10s help feed the homeless in partnership with Manna Industries; Year 11 and 12 families help with the Fremantle Red Cross Soup Patrol and Senior School students also help out at PMH’s Ronald McDonald House.

Service Immersion Tours offer students opportunities to learn firsthand what it means to be an active citizen of the world. In 2013, PLC offered service tours to the Kimberley and Cambodia.

Some students extended their service learning activities beyond School. Eve Bramley (Year 12) was one four young people from around Australia named as winner of the national Future Leaders Future Justice Award, which recognises Year 12 students who have shown leadership and initiative in service activities.
National and international tours and exchange programmes offer students opportunities to learn about themselves, about others and the world around them. The experiences help build resilience, independence, interdependence, cultural awareness and international-mindedness.

In 2013, students were offered opportunities to undertake exchanges to Austria, China, France, Japan and South Africa. These exchanges enabled students to experience different cultures and for language students to practice their speaking and comprehension skills. Students from Huijia International School in Beijing also spent a term at PLC.

A variety of group tours were available this year offering students cultural and service immersion experiences. These visited the Kimberley region, Canberra (with Scotch College students), Melbourne (music), Sydney (NIDA), Cambodia, France and the USA (pipe band).

Students invariably look back upon their tours as wonderful opportunities to extend their knowledge and understanding while cementing friendships with other students and host citizens.
FOUNDATION

Throughout 2013, Foundation Scholarship recipients Clare Wray (Year 7), Jordenne Mills (Year 8) and Tabitha Malet (Year 9) have flourished in a range of academic and co-curricular activities.

Clare, Jordenne and Tabitha all epitomise what the Foundation Scholarship programme aims to offer: the opportunity for a capable girl to benefit and develop from a PLC education who wouldn’t otherwise be able to attend the School due to financial circumstances. The Foundation is committed to extending the Scholarship programme each year and will welcome its next recipient, Halima Zaini, into Year 7 in February 2014.

Through the year, the School has been developing the final plans for the new Senior School. With initial phase works commencing over the summer holidays of 2013/14, the Foundation has been planning the formalised support for the Senior School.

The following parents form the Centenary Campaign Committee:

JAMES MACTIER – Chair of Campaign
ROBYN AHERN – Chair of Foundation
ANDREW MCKENZIE
JANE WHIDDLE
CATHY DONALDSON
IAN OLSON
TONY GRIST

The Foundation continued to work with the PLC community in 2013 with its regular fundraising activities. Voluntary contributions on accounts have increased both in number and in the amount raised, with over $1 million having been raised since 2006. Annual Giving continues to grow steadily and in 2013 reached the $100,000 mark. Four new members were welcomed into the Summers Society, some of whom have made a significant contribution to the Foundation during their lifetime whilst other have notified us of their intention to leave a bequest to the School in their Will.

In 2013 the Foundation said farewell to Jenny Thornton who retired from her role on the Foundation Board. As a former Old Girl (1977), a current parent and successful lawyer, Jenny has contributed tremendously to the work of the Foundation since she joined the Board in 2000.

The School thanks the dedicated and enthusiastic volunteer Board members – Robyn Ahern (Chair), Susanne Hobson, Mimi Packer, Ian Macliver, Andrew McKenzie, Cathy Donaldson and Jane Whiddon.
COLLEGE OPERATIONS

2013 Income
- Fees: 83%
- Commonwealth Grants: 8%
- State Grants: 7%
- Other: 2%

2013 Expenditure
- Salaries & oncosts: 70%
- Depreciation: 9%
- Utilities & Services: 7%
- Administration: 5%
- Teaching Resources: 4%
- ICT: 3%
- Boarding: 2%
To maintain and enhance PLC’s place as an educational leader, we require buildings and facilities that will enable the School to challenge and enrich the academic, spiritual and emotional lives of our students. It is essential that PLC is financially strong so that we can continue to be innovative and provide the highest level of education and facilities to our students.

We believe it is important for our community to understand how our finances work so that they are fully informed ahead of our plans to redevelop the Senior School in 2014/15.

As a not-for-profit organisation, the School Council has adopted financial policies that reflect a low-risk investment approach that allows for effective yet prudential financial management of the School’s resources.

The pie charts opposite provide a summary of last year’s major income and expenditure.

With tuition fees comprising over 80% of recurrent income, the School receives only a very small proportion of income from government funding.

Approximately 85% of expenditure is directed towards salaries and resources. This reflects our commitment to re-investing tuition fees and other sources of funding directly back into teaching and learning for the benefit of our students.

The School currently has no debt and our finances are solid and in good shape.

All well-managed schools require a constant programme of infrastructure improvements and upgrade of facilities. We are aware that many parents believe that the School alone should be able to fund major capital programmes. However, PLC receives no government funding for capital works as all government funding must be applied to direct teaching and learning costs.

The School is acutely aware of the burden that tuition fees place on many families. However, it remains that PLC would not exist in its current form were it not for the generosity of past generations of the PLC community who helped raise funds for important projects including the Hazel Day Drama Centre and Hugh Baird Sports Centre (1990), Blackwatch Rowing Centre and Stained Glass Window in the Chapel (1995), the Middle School, Science, Technology and Arts Building (2004) and the Swim and Recreation Centre (2009). These projects have been funded from income allocated to specific capital projects and through tax-deductible gifts made to the School’s Foundation.

The redevelopment of the Senior School will be the most significant and ambitious project undertaken by the School. All members of our community will be kept well informed of our development and funding plans in 2014.
2013 STRATEGIC ACHIEVEMENTS

- The School’s Strategic Plan 2013-2016 documented (see website).
- PLC Sport Strategic Direction 2013-2018 established (see website). This first year saw the promotion and improvement of sports opportunities in the Junior School.
- Sports Terrace with underground car-park constructed and nature play area for Junior School students completed.
- Plans for Senior School upgrade and rebuild developed.
- Personal Learning Plans programme implemented across Years 8 and 9.
- Launch of Student and Parent Connect online portal with continuous reporting and feedback for MYP students.
- New PLC website launched.
- Development of social media communications with the introduction of PLC Twitter account and Facebook sites.
- Alumni Survey undertaken to assess effectiveness of the School’s engagement with Old Collegians.
- Centenary planning underway for 2015 and steering committee formed.

2014 INITIATIVES

- Review of opportunities for gifted and talented students to be undertaken by Dr Ruth Phillips.
- Extension of 1:1 laptop programme to students in Years 1 to 4 with iPads.
- Development of a strategic marketing plan.
- Introduction of Year 10 Quest Programme.
- Review of Music co-curricula programme.
- Development of a Performance Management and Development Framework based on the National Professional Standards for Teachers and elements of high quality, effective teaching.
- Monitoring and strengthening of the online reporting and feedback system (Connect) for MYP students.
- Preparation for Centenary celebrations including launch on Founders’ Day, 19 August.
- Implementation of mental health and well-being programme, Sparks, in Year 7.
- Review of Junior School assessment and reporting policies.
- Outcomes, assessments and programmes for literacy and numeracy to be reviewed and Improvement Plan developed.
- Capital campaign for new Senior School development to commence.
- Extension of west wing of Library and Learning Enrichment Centre to be built to accommodate additional teaching spaces.